

NewsBRIEF



February 2022

Gregory Distribution . North Park . North Tawton . Devon EX20 2EB

Gregory 

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NEW BRISTOL WAREHOUSE

In line with the Group's strategy to expand its warehouse footprint, a recently refurbished warehouse holding up to 15,000 pallets has been secured at Cribbs Causeway on the outskirts of Bristol.

The warehouse will be supported by a new storage contract with an existing Gregory transport customer who has decided to create a large regional stock holding facility. In addition, we have secured all their outbound movements into South Wales and South West England.

Angela Butler, Gregory Managing Director, commented: "This win comes on the back of our strong relationship and excellent service record with the customer, and so I would like to sincerely thank everyone involved in the current operation, and in the tender process.

"We also have several customers interested in the remainder of the space. The site has ample parking and office space, so our Shared User Transport team which reports to General Manager Steve Harris, will relocate from Western Approach to the new Cribbs Causeway site.

"Steve and the Shared User Transport operation will continue to report to Tim Prout, Transport Director. David Stokes, Director of Operations, will be responsible for the operation of the new warehouse and I am sure that everyone will provide David all the support he needs as he sets up this new

operation to service a number of our key customers."

David Stokes said: "As a business we are delighted to be expanding our warehousing footprint, securing the site at Cribbs Causeway on a long term basis. This is a key strategic location and will enable us to continue to offer our customers visionary logistics solutions whilst supporting the local economy with a number of new job roles created."

Our Antalis Bristol operation will continue to operate from the existing Western Approach site, reporting to Kris Parsons, Senior Contract Manager for Antalis. Kris reports directly to Alan Worden, Optimisation Director.



NEW WESTERN POWER CONTRACT

Consistently excellent service provided by Gregory to Western Power Distribution (WPD) has been rewarded with a new six year contract.

The new contract expands our current operations based in Exeter and Wales to include the main stores facility in Huthwaite, Nottingham. From 12th March 2022, Gregory will become the sole distribution partner for WPD, operating all internal stores and replenishment activity across their entire network.

As part of the new operation, Gregory is now entering into a TUPE consultation process with the incumbent Transport team at Huthwaite. We are looking forward to welcoming the team into the Gregory group and working closely with them to ensure a smooth transition.

General Manager, Jamie Walker, said: "I would like to thank Dominic Carswell (Operations Manager) and Barry Farrelly (Senior Business Development Analyst) whose hard and diligent work during this tender process has been vital to our success.

"I would also like to thank our driver teams based in Exeter and Wales whose continued hard work and excellent service has placed us in the best possible position with our customer. This is great news and further demonstrates a successful partnership approach with WPD which has enabled further growth. Please join me in congratulating our current team and welcoming those staff who will transfer into Gregory in March."



AMBER ON PATROL

Some of you may recall a Newsbrief story of early 2020 about Amber the wonder dog with the uncanny ability of sensing when people are distressed and who became a PTSD awareness dog.

Amber is the companion of Palletline driver Stephen Murphy and now uses her retirement to support Steve in his work at Gregory, including a spell as Steve's guard at Greendale near Exeter while some pallets were stored there.

Steve says: "She has her own Gregory hi-vis jacket and was on hand to alert me to intruders and middle of the night deliveries which happened on a number of occasions. Amber is also still doing a lot of work for charity and injured veterans and everyone who knows her is extremely proud of her."



URBAN LOGISTICS RENEWS GREGORY CONTRACT

Following a competitive tender process, Gregory has been successful in renewing its contract with Urban Logistics. This contract supports the transport of forklifts and other material handling equipment on behalf of Linde and Stihl under the Urban Logistics banner.

We will be providing a revised operating model for Urban Logistics with a mix of dedicated and ad-hoc work, which will strengthen our ability to provide the excellent service the customer has come to expect whilst working with Gregory.

The new solution will be based in the South West but with national reach, which means we will be exiting from the Hoddesdon, Wellingborough and Basingstoke locations. All affected drivers in these areas have been made aware of this decision and have started the TUPE consultation process with the incoming transport business. We will continue to liaise with our drivers to enable a smooth transition.

Gregory General Manager, Jamie Walker, said: "We wish them well for the future and thank them for their service and efforts over the past few years."

We are delighted to be continuing our work with Urban Logistics when the renewed contract commences on 1st March 2022, which will continue to be managed by Nico Cruwys.

NEW CORNISH DEPOT

The new Indian Queens site, which opened in early February, will take over the Cornwall pallet distribution from our Ernesettle site to enable the company to create growth space and expand the cheese storage there.

Transport Director, Tim Prout, said: "One of the main reasons for opening Indian Queens was to reduce kilometres on our Cornwall collection and distribution fleet. Cutting down stem mileage on this fleet will enable us to offer an enhanced service to both Palletline and Palletways, as well reduce our carbon footprint."

The 1.5 acre site is situated conveniently just off the A30 and consists of a small warehouse, office and yard.

The target is to move 250 pallets per day through this depot, with five trunks per day filling a distribution fleet of eight rigid and two artics. This operation will be managed by Darren Minchinick in conjunction with the Ernesettle depot.



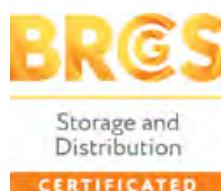
BRC SUCCESSES

There was some great news in December when it was announced that the Cullompton warehouse and transport operations had been awarded the highest possible accreditation (AA) for the British Retail Consortium (BRC) standard following an audit. This came just a few weeks after our Livingston warehouse and transport operations also achieved the same AA rating, and now our sites at Cumbernauld, North Tawton (both warehouse and transport) and Magor have all recently been awarded the highest AA accreditation too.

The British Retail Consortium (BRC) sets the global standard for food quality and safety. They have recently launched a new higher standard, the BRC Level 4, and in response to this new standard the Quality team and food handling sites have been tirelessly updating systems and operating procedures along with enhanced staff training and development.

Managing Director, Angela Butler, said: "This is a great testament to the hard work, dedication and teamwork of the people involved in both the operations and our support functions, particularly as the BRC requirements have become more demanding this year."

Paul Jefferson, Group Legal, Risk and Sustainability Director, added: "These accreditations demonstrate the high-quality services we provide our customers, and I would like to thank everyone who has been involved in creating, delivering and consistently maintaining this outstanding level of quality service."



HEALTH+SAFETY MATTERS

POTENTIAL HAZARDS. DON'T WALK BY!



We don't have the ability to see into the future but we can influence what might happen next! This is the principle of Potential Hazard reporting.

There are numerous times when we may see something that might not be quite right, which if corrected can help prevent an accident from happening. You may see a piece of wood lying on the floor and think that it is not really a problem. You may think that people have already walked past it or that anyone coming along will clearly see it and avoid it!

But what if they don't? The safest and best thing to do is to pick the wood up and put it in a bin, removing the hazard at the same time. You have influenced what happens next. Equally important is to fill in a Potential Hazard report and hand it to your line manager. This helps build a picture of where hazards occur and enables action to be taken across the business to remove similar hazards.

Remember – the more hazards removed, the safer the workplace.

Gregory Distribution would love to keep you updated with the latest news about our services and employees. However, if you would prefer not to hear from us, you can stop receiving Newsbrief at any time by contacting us on [Enquiries@gregory.co.uk](mailto:enquiries@gregory.co.uk) and please make sure to include your name. We will then remove your personal data from our database.

Please note we will not use your details for anything other than sending you newsletters.



RUNNING FOR THE ARMED FORCES

Pollock driver Allan Lee Holt has certainly done his bit for the armed forces charity SSAFA (the Soldiers, Sailors, Airmen and Families Association) by running the 2021 Virgin Money London Marathon and being part of the team that raised a superb £67,000 – with more events following.

Allan Lee is currently based at Carnforth depot where he drives the Pollock limited edition Formula 1 Petronas truck.

A SECRET SANTA WITH A DIFFERENCE

The HR Admin team at North Tawton decided to put a new twist on their traditional festive Secret Santa last year by giving gifts to help brighten up the lives of some children at Christmas.

Senior HR Manager, Lizzie Todd, wrote: "All members of the team bought a gift which was then wrapped and delivered to The Beehive Children's Centre in Paignton, whose aim is to give every child and young person a safe and happy childhood and the foundations they need to thrive. The gifts were distributed to children who may not otherwise have received a present at Christmas."

A thoughtful and heart-warming gesture. Well done!



CHRISTMAS RAFFLE RAISES FUNDS FOR DEVON AIR AMBULANCE

With Christmas parties hit by the pandemic, Cullompton, North Tawton, Willand and Heathfield depots teamed up with their generous suppliers and staged a festive raffle to raise funds for Devon Air Ambulance.

Some of the prizes on offer included:

- Apple iPhone 13
- Sony bluetooth headphones
- Signed Exeter Chiefs ball
- Ring Stick Up Cam
- Anker Soundcore bluetooth speaker
- 32" LED HD TV

Suppliers, organisers and ticket purchasers should all be very proud of their efforts having reached the remarkable sum of £875! Well done to everyone involved.



AN EDIBLE GONK RAISES THE CAKE STAKES FOR CHILDREN IN NEED

Cullompton based Transport Manager, Maria Martin, showed off another set of her undoubted skills when she did a little baking for Children in Need back in November.



A little baking? Maria made chocolate, coconut and plain flapjacks, lemon, carrot, chocolate and blueberry muffins.

Maria said: "The staff in transport, administration, customer service and the drivers helped raise funds for an amazing charity and I think that maybe the free ticket to win an edible Gonk with every donation may have helped the total, which I rounded up to £126."

Great teamwork with the added bonus of a sweet treat! Lucky old Cullompton!

LONG SERVICE AWARDS

Congratulations for achieving 25 Year Awards during 2022 to:

**25
YEARS**

Name	Position	Location
Alan Ashman	Warehouse Team Member	Bristol
Andrew Grant	LGV Driver	Bristol
Clive Taylor	LGV Driver	Magor
Dean Conroy	Driver	Livingston
Gary Wright	POD Supervisor	Bathgate
Ian Smart	LGV Driver	Magor
Jeremy Fildew	General Manager	Mitcheldean
John Bailey	LGV Driver	Magor
Kenneth Williams	LGV Driver	Victoria
Kevin Arnell	Director	London
Martin Steer	LGV Driver	North Tawton
Shaun Hickey	LGV Driver	Ernesettle