

August 2021

Gregory Distribution . North Park . North Tawton . Devon EX20 2EB



## COMMITMENT TO GREENHOUSE GAS EMISSION REDUCTIONS

An important part of our **PURPOSE** is that we will 'embrace change that reduces our impact on the **PLANET**'.

With this in mind, the Group has recently signed a letter of commitment to pursue reductions in greenhouse gas (GHG) emissions in line with 'science-based targets'. To date, over 1,500 companies worldwide have committed to setting emissions reduction targets in this way through the Science Based Targets initiative (SBTi). The wider Gregory Distribution Group is now included in this list of companies on the SBTi website alongside many of our larger customers such as Arla, Coca Cola, Glanbia, Heineken and Mars.

This means that together we are taking actions to reduce CO<sub>2</sub> emissions to the level that will restrict the global temperature increase to less than 2 degrees Celsius as defined in the Paris Climate Agreement.

We are one of the first UK road transport companies to make this commitment. We are proud to be part of this journey and our commitment to the SBTi is a highly visible way of demonstrating to our customers that we are seriously committed to sustainability and the adoption of alternative fuels.

This commitment also enables us to use the following wording in our communications: 'We have committed to set a science-based target through the Science Based Targets initiative'.



# NEW STRATEGIC WAREHOUSE FACILITY FOR GREGORY

Gregory has added another 220,000 sq ft of warehouse capacity (21,000 pallets) to the previous 1,360,000 sq ft of space across the UK with the acquisition of a depot on Hilltop Industrial Estate at Coalville in Leicestershire.

The strategically located facility is Gregory's first warehouse in the Midlands and currently services five customers in both food and non-food sectors. The operation, which started in January, utilises a fleet of 15 to 20 trucks.

Key personnel include Contracts Manager Gavin Grant and Transport Operations Manager Adrian Richardson, who both report to General Manager David Stokes. There are currently 30 other employees which will increase to around 50.

David Stokes commented: "The Coalville operation is really gaining momentum, building on our strategy and enhancing our presence in the Midlands."



## TIMBER HAULAGE DEAL FOR HAYTON COULTHARD

Hayton Coult hard recently entered into an agreement with BSW Sawmills to transport sawn cut timber to building merchants across the UK. With seven sawmills nationwide, BSW are the largest integrated forestry business in the country.

The agreement is to collect a minimum of six artic loads per day, however the actual average since the start date in April has been 10 loads per day.

Hayton Coult hard vehicles collect loads from Dalbeattie in South West Scotland close to Twynholm, Carlisle in Cumbria and Fort William and Boat of Garten in the Highlands of Scotland.



## OUR BRANDING

We have recently refreshed the Pollock and the ARR Craib brands to align with our overall Group branding.

The refresh includes the use of 'Delivering winners' and a circle or 'roundel' and means that we now have a consistent look and feel across all four Group companies, including Gregory and Hayton Coult hard. The individual brands retain their unique identity and heritage whilst also signalling to customers, suppliers and other stakeholders the importance of the relationship with the larger Group.

It is worth explaining the history behind some of the elements. 'Delivering winners' has been used as a strapline by Gregory since the build up to the 2012 London Olympics, when Gregory sponsored five Olympic athletes from the South West throughout their preparation for the Games. Six trailers were liveried in total, depicting the athletes beside the 'Delivering winners' strapline and with the Gregory 'G' incorporated into a coloured circle representing a winner's medal.

Following London 2012, this theme was continued into our new branding with a roundel created using Olympic colours and the Gregory brown to accompany the now familiar 'Delivering winners'.

The Pollock logo is an evolution of the current version to incorporate a coloured circle around the familiar Pollock square.

**POLLOCK**  
Delivering winners



The ARR Craib logo has been updated to signal the company's status as a national rather than a local transport business. The importance of the ARR (an abbreviation of Aberdeen Road Runners) heritage is displayed in the roundel.

**CRAIB**  
Delivering winners



Over the coming months, it is planned to incorporate aspects of these updated logos in the vehicle and trailer livery for these two companies, whilst also maintaining elements of their current branding which makes them distinctive.

# VERSATILE NEW EQUIPMENT FOR SOUTH WEST WATER CONTRACT



A new hooklift tanker has been acquired by the SWW contract team which is powered by its own engine, so it can be left in place away from the vehicle to operate in remote locations and on SWW emergency works. This tanker is proving to be very versatile, providing a number of options for the team across all our SWW contracts.

**Meet the Team:**

Led by Agricultural and Compliance Manager Alice Radford, the Biosolids and Recycling operation covers Devon and Cornwall, working with hundreds of farmers to provide a recycling to land service for South West Water.

The team includes: agricultural supervisors who manage the relationships with farmers and ensure we have enough land for our transport team, who plan the deliveries and ensure in-field deliveries are managed; samplers to ensure the product and land is suitable to recycle; and our admin team who tie it all together for our vital and dedicated drivers who work in all conditions across all terrains to make the deliveries happen.

General Manager, Jamie Walker said: "This operation is a big step away from our traditional transport operations! We are very lucky to have such an excellent team, who have years of experience and knowledge of combining transport expertise with agricultural recycling to ensure our client and customers receive a first class service."



Pictured above: The hooklift tanker is supported by a new 4X4 van (inset) operated by the team's agricultural supervisors



## WHAT THEY ARE SAYING ABOUT US

**Davistow Depot Operations Manager Antony Hill is rightly proud of his team who were loudly praised by Emyr Evans, Cheese Operations Manager for Gregory customer Saputo Dairy UK.**

Emyr singled out Administrator Helen Saltern, Driver/Relief Supervisors Bill French and Nigel Hughes as well as Mike Kingsley, who replaced Antony as Supervisor on Antony's promotion.

Emyr wrote to say:

"I would like to flag my thanks to Helen, Bill, Nigel and Mike for their continuous update on milk intake, especially at close of week, as it helps me gather the report for Monday morning.

"In addition to this the drivers and mechanics over the last 16 weeks have been on it, as we have seen record numbers and at times have been too busy to recognise their effort.

"Also, well done to you, for stepping in and keeping the focus. It is appreciated.

"It is one thing less to worry about and I appreciate the alignment and also support around the cream gaps! "Great effort. Thank you."

Praise indeed, but Antony, who joined Dairy Crest Transport at Davistow in 1999 before it was taken

over by Gregory in 2008, didn't want the unsung heroes to go without a mention. He said: "After all it is the workshop boys – Adrian Jasper (Workshop Supervisor), Edward Provis and Sam Old – who keep the wheels turning."



## HEALTH+SAFETY MATTERS

**You said – We did!**

The team at our Antalis site in Bristol identified a Potential Hazard where trucks visiting other premises on the business park were mistakenly entering the Gregory site via the exit gate and came close to colliding with Gregory vehicles as they were leaving the yard. There were also incidents where these vehicles cut back through the staff car park, putting pedestrians at risk.



In response to the Potential Hazard reports and conversations amongst the site team, positive action was taken by applying markings on the approach road to provide advance warning to drivers. The decision was taken to mark the road as it was felt this would more effective than roadside signs that could be missed.

The result? Since the markings were put down, no trucks have entered site via this route! This is an excellent example of the value of raising potential hazards and working together to resolve the issue.

Remember if you see a potential hazard, report it!

**TALK**



Ask your line manager for a reporting form

**TEXT**



HAZARD and details to 60777

**CALL**



0330 058 0269

**EMAIL**



potentialhazard@gregory.co.uk

## Gregory People

### Congratulations ...

... to Accounts Assistant Lucas Boys who keeps up the fine record of examination success in Gregory's Finance Department having completed Level 4 of his AAT Professional Diploma in Accounting.



... to Andrea Buchan (Senior HR Manager for ARRC, HCT and PSL), who has recently achieved her NEBOSH General Certificate (National Examination Board in Occupational Safety and Health) – a highly valued qualification.



... to Kirstie Difford (HR Advisor for GDL), who earned a significant career qualification, obtaining her CIPD – Level 5 (Chartered Institute of Personnel and Development). This highly regarded industry recognised qualification acknowledges Kirstie's HR skills and knowledge.



## AMY TO THE RESCUE



**One of Gregory's agricultural supervisors had a close encounter with a deer while out on a job for the South West Water Land Management operation.**

Cullompton based Amy Moore was on a farm inspection in South Devon when she came across a stranded deer that was stuck in the middle of a biosolid stockpile. Without hesitation Amy found some rope, lassoed the deer and pulled it out to safety; then 'Bambi' promptly jumped up and ran off into the neighbouring fields.

All in a day's work. Well done Amy!



## LONG SERVICE AWARDS

Congratulations for achieving the 25 Year Awards to:

25  
YEARS

Name	Position	Location
Ian Ashby	LGV Driver	Cross Hands
Kevin Walters	Technology Facilities and Assets Lead	North Tawton
Michael Eveleigh	LGV Driver	Mitcheldean
Christine Blinman	Warehouse Administrator	Shepton Mallet
William French	LGV Driver	Davidstow
Robert Rowland	Customer Services Supervisor	Ernesettle
Richard Spear	Transport Operations Manager	Cullompton
John Bicknell	Night Transport Supervisor	Haverfordwest

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## A FINAL REMINDER MAKE IT SNAPPY!

A final reminder for all you amateur photographers that our competition closes on 1st October 2021 so, if you want to win a professionally framed image of your work, send a high resolution jpeg by 1st October 2021 to [Competition@gregory.co.uk](mailto:Competition@gregory.co.uk)

We're looking for any Gregory Group themed photo – it could be a vehicle, a location, members of staff, an event, etc. – anything to do with the Gregory Group and its activities.

The winning entry will be judged by the senior management team and announced at the Annual Management Conference in November. It will also feature in a subsequent Newsbrief and the winning photographer will receive a framed print of the work.